Nebraska Wesleyan University

PSYCH 2500 Industrial/Organizational Psychology

Catalog

2025-2026

Course Description

The application of scientific methods and psychological principles to industrial and organizational behavior. Topics include job analysis, personnel selection, performance appraisal, assessment validity, the legal context for personnel decisions, work motivation, work attitudes, leadership, and occupational health. The ultimate objective of this discipline is to maximize both employee well-being and organizational effectiveness.
Prerequisite(s): PSYCH 1010/PSYCH 1010FYW Introduction to Psychological Science.

Course Hours

4 hours

Departments

1. Psychology