

## LEAD 4100 Group and Team Dynamics

3 hours

### Majors, Minors & Degrees:

#### **Majors (Adult)**

Organizational Leadership and Communication (B.S.)

#### **Minors (Adult)**

Human Resources Management

Organizational Leadership and Communication

#### **Certificates**

Organizational Leadership

### Departments/Programs:

Organizational Leadership and Communication (Adult Undergraduate)

Group and Team Dynamics is an intermediate-level course in the organizational leadership and communication curriculum that focuses on group and teams. In this class we will examine theories, variables, models, and processes of communication occurring in the context of formal and informal groups and teams. The course is designed to develop competent participation in and facilitation of group processes. Specifically, after taking this course you should be able to:

- Describe the factors that affect the performance of groups and teams
- Analyze theories and apply them to group activities in organizational settings
- Understand leadership process within groups and teams
- Describe how communication functions affect group members and the outcomes of group processes
- Demonstrate effective communication skills as a group member
- Demonstrate facilitation skills for group tasks and activities