

**Course:**

**LEAD 4300 Leadership for Complex Challenges**

**3 hours**

**Majors, Minors & Degrees:**

**Majors (Adult)**

Organizational Leadership and Communication (B.S.)

**Minors (Adult)**

Organizational Leadership and Communication

**Certificates**

Organizational Leadership

**Departments/Programs:**

Organizational Leadership and Communication (Adult Undergraduate)

Through many contexts in history and through the midst of conflicting forces that arise within organizational systems, leaders are faced with adaptive challenges. The course distinguishes between authority and knowledge, provides a diagnostic framework for assessing the typical mechanisms in which social systems avoid work on critical issues, and explores strategies and tactics of intervention to mobilize adaptive work.

*Prerequisite(s): COMM 1100 Introduction to Organizational Communication, LEAD 3100 Introduction to Leadership, LEAD 3200 Interpersonal Communication for Leadership, and LEAD 4100 Group and Team Dynamics.*