

**Nebraska Wesleyan University**

Catalog 2015-2016

## **BUSAD 5260 Organizational Behavior**

3 hours

### **Majors, Minors & Degrees:**

#### **Majors (Adult)**

Organizational Leadership and Communication (B.S.)

#### **Majors (Grad)**

Business Administration (M.B.A.)

Business Administration (M.S.N. bridge to M.B.A.)

Nursing/Business Administration (M.S.N./M.B.A.) Joint Degree

#### **Certificates**

Executive Leadership Certificate

Leadership Development Certificate

Organizational Leadership and Communication Minor

### **Departments/Programs:**

Business Administration (Graduate)

Provides a conceptual basis for managers to interpret, assess, and influence human behavior in an organization. Analyzes the interaction of individual, group, and organizational dynamics that influence human behavior in organizations and determines appropriate management approaches to foster a productive work environment. Examines a variety of theories, models and strategies used to understand motivation and individual behavior, decision making, the dynamics of groups, work teams, communication, leadership, power and politics, conflict resolution, work design, organizational structure and culture, and managing change.