

**Course:**

**PSYCH 150 Industrial/Organizational Psychology**

**4 hours**

**Majors, Minors & Degrees:**

**Minors**

Human Resources Management

**Departments/Programs:**

Psychology

The application of scientific methods and psychological principles to industrial and organizational behavior. Topics include job analysis, personnel selection, performance appraisal, assessment validity, the legal context for personnel decisions, work motivation, work attitudes, leadership, and occupational health. The ultimate objective of this discipline is to maximize both employee well-being and organizational effectiveness.

*Prerequisite(s): PSYCH 101 Introduction to Psychological Science.*